Equity and Diversity minutes 11/24/2020

Equity and Diversity Committee

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Recommended Citation
Equity and Diversity Committee, "Equity and Diversity minutes 11/24/2020" (2020). Equity and Diversity Committee. 35.
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EDC meeting  
November 24, 2020  
11:40 a.m.-12:40 p.m.

In Attendance: Noelle Muzzy, liz thomson, Joe Alia, Priyanka Basu, Scott Turnbull, Jennifer Rothchild, Adrienne Conley, Sloane Mordecai

Minutes prepared by liz thomson

1. Check-in

2. Approval of last meeting’s minutes
   Approved

3. Announcement from liz thomson, EDI
   • 7 student applicants for the Campus Public Safety Dialogue series; 5 sessions, paid
   • Dr./Rev. MLK Jr. Day, Keno Evol, Black Table Arts poetry workshop; Wednesday, January 27, 7 p.m.
   • Author Ijeoma Oluo of So You Want to Talk About Race, Thursday, April 15, 7 p.m.
   • Women’s History Month – EDI student worker Sam Fellers is coordinating the calendar, programs

4. Transgender Day of Remembrance, November 20
   • In-person and virtual
   • Emotional; good to honoring the lives lost

Winter Programming
• Embroidery kits available by LGBTQIA2S+ Programs in the RCGWS

5. Land Acknowledgement Discussion
Google Doc: Proposal
   https://docs.google.com/document/d/1R60DjygS0G6wISOhVrD0UI2dYEDV5t738IT2pmZf8E0/edit?usp=sharing
   • Feedback
     o Easier to start with shorter; see Chip’s text in e-mail
     o Timeline appreciated
Appreciate the framing; where this would be incorporated
What would the critics say?
Reminder - it’s not required
Consulting different units is important
Is there a way to keep record of when it’s used? Might be difficult to predict; would event programmer just let us know when it’s being used
Appreciated Chip’s remarks - It’s not history; shouldn’t be negative; it’s about the land and the future

- Honor Native Land Guide; Twin Cities’ PDF shared by Priyanka Basu

- Next Steps
  - Talk with Chip about the shorter one; edit down the longer one
  - Student Affairs Committee to attend EDC meeting re: poster policy and also Land Acknowledgement
  - CNIA could be a network
  - Native communities being main authors of the different versions
  - Ask Chip at Sandy Olson-Loy, and Liz meeting about possibly convening with Native groups to write/edit/author the Land Acknowledgement
  - This semester – give people a heads up; hit ground running for spring
  - Make an EDC sub-committee for the Land Acknowledgement

6. Next Steps
- We’ll wait until after Sandy Olson-Loy, Chip, and Liz meeting today, 4 p.m.
- Possibly invite Sandy to next meeting; or Dave Israel-Swenson