

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

11-10-2020

Equity and Diversity minutes 11/10/2020

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Minutes for EDC meeting
University of Minnesota Morris
November 10, 2020
11:40 a.m.-12:40 p.m., Zoom

In attendance: Jennifer Rothchild (Chair), liz thomson, Priyanka Basu, Chip Beal, Noelle Muzzy, Joe Alia, Scott Turnbull, Sloane Mordecai

Minutes Prepared by liz thomson

1. Introductions
2. Approval of last meeting's minutes
Approved
3. Announcement from liz thomson, EDI Programs
 - Native American Heritage Month, November
 - Intl Ed and National French Week, November 9-13
 - Transgender Day of Remembrance, November 20

Collaboration with Campus Public Safety

- Law Enforcement Training - Dec 1 (rescheduled)
- Outreach started for paid student working group and dialogue series for spring 2021 (5 sessions)

Continued consideration for revising Equity and Diversity Certificate

Spring Programs 2021

- Black History Month, February
- Women's History Month, March

Assoc. Director Gus Claymore – retiring; while being fiscally mindful, continuing to assert the need for a full-time staff person for Black, Native American and Indigenous, and students of color

4. Special guest: Chip Beal, Interim Assistant to the Chancellor for Native American Partnerships; Director, Native American Student Success

Chip and the Chancellor have had conversations; there's been Land Acknowledgement (LA) in larger campus gatherings; shared the LA text from UMN Morris Native American Planning Retreat (summer 2019; see attachment) – likes this text: short and also past and future

Suggests

- Needs to be defined; not come from Admin; come from Campus Assembly and grassroots
- What are our peer institutions doing? UMN campuses; COPLAC
- What is the process? Campus Assembly?

Believes this is the right time for this discussion about LA

Questions

- Who else needs to be involved? AIAC, Becca/Chip/liz?
 - EDC is a well-rounded representation; maybe a joint gesture from another committee, then to Campus Assembly; CNIA consultation – more student involvement
 - People have referred to UMD as an example
 - *Not* use Duluth; do our own
- How to implement it? Make it connect to the event/program?
- Context
 - Who we are and what we want to become? More is more.
- What about the history of the boarding school?

Reviewed and discussed MCSA's text of LA (see attachment); there's things that it doesn't have; time memorial; doesn't have Dakota and Anishinaabe and other Native peoples; has more of what we are today; a lot of what boarding schools did to people; there's a tendency toward negative; balance of past and future; projection of Native into the future

liz proposed

- liz with help from other EDC members, draft a 1-2 page proposal by December 2020
- Take it around to different groups for feedback January-February 2021
- Ideally, have it brought to Campus Assembly, spring 2021
- Chip Feedback
 - Things tend to grow/than shrink – 3 ideas/examples (short, mid, and long) Land Acknowledgement; suggest with other groups; give choices; don't want a long one
 - Like the proposed process – draft a document; when to do it; how to do it; take it to different groups for feedback

5. Update on meeting with Sam Rosemark, MCSA President

MCSA's Priorities

- pandemic impact
- sustainability
- new WLA issue
- diversity and inclusion

Discussion around new Campus Public Safety and ORL changes

- Challenges with campus communication; transparency
- Suggestion to post more through people's social media
- Experiences of things don't leave meetings
- People are unsure if it's (i.e., text/document) "public or not?"

6. New business

Asked if EDC wanted to invite Dave Israels-Swenson as next guest speaker re: poster policy

Suggestion to prioritize – poster policy? Land Acknowledgement?

Result - continue to focus on Land Acknowledgement