

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

10-6-2020

Equity and Diversity minutes 10/06/2020

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EDC meeting minutes October 6, 2020

Committee Members in Attendance:

Jennifer Rothchild (note taker), Noelle Muzzy, Gabby Holboy, Sloan Mordecai, Priyanka Basu, Scott Turnbull, and Joe Alia

Special Guest: Sam Rosemark

1. Introductions

2. Announcements from liz and updates from the EDI office:

- Starting National Coming Out Week (10/5-) with LGBTQIA2S+ Programs and MoQSIE
- Last two weeks of Hispanic Heritage Month; *The First Rainbow Coalition* documentary (10/8) and comedian Jenny Lorenzo (10/16); <https://z.umn.edu/HispanicHeritageReservations>
- Still working with students to reactivate *Voces Unidas* with Prf. Cristina Ortiz
- Continuing prep work for law enforcement training (10/20)
- Supporting Healing Ceremony program (11/6 and 11/7)
- International Education Week and French Week (11/9-13)
- Supporting restorative justice (RJ) work with Lucell Hanson in ORL
- Most updated EDI calendar: <https://z.umn.edu/EDINow>
- Introducing [EDI Projects & Progress](#), a Gdoc to increase communication, accountability, and transparency about our work

<https://docs.google.com/document/d/1SxvFBK25gliQdBtbsAk9I5Wd2snFuEM9vRXUgOwLYTk/edit>

3. Voting on and approval of last meeting's (9/22/2020) minutes

4. Special guest: Sam Rosemark, president of MCSA

- A. updating bias reporting: national trends indicate bias reporting as extension of sexual assault reporting processes. Vice Chancellor for Student Affairs Sandy Olson-Loy has created a centralized form that can be found on UM-Morris' Public Safety webpage:
<https://morris.umn.edu/morris-public-safety/programs-and-services/biased-crime-or-hate-crime>

Go to:

https://cm.maxient.com/reportingform.php?UnivofMNMorris&layout_id=10

We need to now work on raising awareness regarding this centralized form.

B. Update on student survey on COVID-19 and policing:
https://docs.google.com/document/d/1z_Zl_Z900n9YCehy-sV7b8RrMmj7zOViwockfoJy6gk/edit

MCSA is working on data analysis of this survey with stats faculty, with a particular focus on breaking down the responses by demographics, especially BIPOC (Black, Indigenous, and people of color) students. Vice Chancellor Sandy Olson-Loy; Student Activities Director Dave Israel-Swenson; Director of Public Safety Lt. Rob Velde; and Director of ORL TJ Ross are meeting with student organizations and BIPOC students to address the components of the survey regarding policing. Important changes have already been made as a result of these discussions.

5. Review of poster policy from Student Affairs Committee

https://docs.google.com/document/d/1mvVZnmNtQDLJSKbrzOh_6WGUPEVE3ywyd-oilMSvul6Q/edit

We raised a few questions about the updated policy and will send those inquiries back to the Student Affairs Committee. As a committee, the EDC endorses this poster policy.

6. Plans and goals ahead:

- A. FALL 2020 (and we only have two meetings left for this fall—11/10 and 11/24)
- A1. follow-through on the updating of bias reporting system
 - A2. invite Chip Beal and discuss land acknowledge initiatives
 - A3. follow-up on MCSA student survey re: COVID-19 and police engagement
 - A4. plans for spring 2021—set goals for the rest of the year
 - A5. progress bar—move forward on this idea and have a dedicated EDI progress bar on the UMN-Morris webpage

B. SPRING 2021

- B1. inviting the chancellor to our first meeting of the spring semester
- B2. moving forward with plans and goals from fall 2020
- B3. faculty survey about anti-racism and racial justice work in classroom?
- B4. Student group with Black Lives Matter and restorative justice?

7. current EDC concerns:

- * Who do students go to when there are diversity-related concerns? When a racist event takes place? Or incidences of marginalization? Who is the go-to person? What is the process for a response? What if particular staff or faculty are targeted?
- * Who do students contact if they would like to get involved/more involved in equity, diversity, and social justice initiatives and programs? Where do they find information about getting involved?

8. next EDC meeting: November 10 over Zoom

(See google calendar invite for Zoom link information.)