10-6-2020

**Equity and Diversity minutes 10/06/2020**

Equity and Diversity Committee

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EDC meeting minutes
October 6, 2020

Committee Members in Attendance:
Jennifer Rothchild (note taker), Noelle Muzzy, Gabby Holboy, Sloan Mordecai, Priyanka Basu, Scott Turnbull, and Joe Alia
Special Guest: Sam Rosemark

1. Introductions

2. Announcements from Liz and updates from the EDI office:

- Starting National Coming Out Week (10/5-) with LGBTQIA2S+ Programs and MoQSIE
- Last two weeks of Hispanic Heritage Month; *The First Rainbow Coalition* documentary (10/8) and comedian Jenny Lorenzo (10/16); [https://z.umn.edu/HispanicHeritageReservations](https://z.umn.edu/HispanicHeritageReservations)
- Still working with students to reactivate *Voces Unidas* with Prf. Cristina Ortiz
- Continuing prep work for law enforcement training (10/20)
- Supporting Healing Ceremony program (11/6 and 11/7)
- International Education Week and French Week (11/9-13)
- Supporting restorative justice (RJ) work with Lucell Hanson in ORL
- Most updated EDI calendar: [https://z.umn.edu/EDINow](https://z.umn.edu/EDINow)
- Introducing *EDI Projects & Progress*, a Gdoc to increase communication, accountability, and transparency about our work [https://docs.google.com/document/d/1SxvFBK25gliQdBtbsAk9I5Wd2snFuEM9vRXUgOWLYTk/edit](https://docs.google.com/document/d/1SxvFBK25gliQdBtbsAk9I5Wd2snFuEM9vRXUgOWLYTk/edit)

3. Voting on and approval of last meeting’s (9/22/2020) minutes

4. Special guest: Sam Rosemark, president of MCSA
   A. updating bias reporting: national trends indicate bias reporting as extension of sexual assault reporting processes. Vice Chancellor for Student Affairs Sandy Olson-Loy has created a centralized form that can be found on UM-Morris’ Public Safety webpage: [https://morris.umn.edu/morris-public-safety/programs-and-services/biased-crime-or-hate-crime](https://morris.umn.edu/morris-public-safety/programs-and-services/biased-crime-or-hate-crime)
   We need to now work on raising awareness regarding this centralized form.
B. **Update on student survey on COVID-19 and policing:**
https://docs.google.com/document/d/1z_ZiZ900n9YCehy-sV7b8RrMmj7zOViwockfoJy6gk/edit

MCSA is working on data analysis of this survey with stats faculty, with a particular focus on breaking down the responses by demographics, especially BIPOC (Black, Indigenous, and people of color) students. Vice Chancellor Sandy Olson-Loy; Student Activities Director Dave Israel-Swenson; Director of Public Safety Lt. Rob Velde; and Director of ORL TJ Ross are meeting with student organizations and BIPOC students to address the components of the survey regarding policing. Important changes have already been made as a result of these discussions.

5. **Review of poster policy from Student Affairs Committee**
https://docs.google.com/document/d/1mvVZnmNtQDLJSKbrzOh_6WGUPeVE3ywyd oilMSvul6Q/edit

We raised a few questions about the updated policy and will send those inquiries back to the Student Affairs Committee. As a committee, the EDC endorses this poster policy.

6. **Plans and goals ahead:**
A. **FALL 2020** (and we only have two meetings left for this fall—11/10 and 11/24)
   A1. follow-through on the updating of bias reporting system
   A2. invite Chip Beal and discuss land acknowledge initiatives
   A3. follow-up on MCSA student survey re: COVID-19 and police engagement
   A4. plans for spring 2021—set goals for the rest of the year
   A5. progress bar—move forward on this idea and have a dedicated EDI progress bar on the UMN-Morris webpage

B. **SPRING 2021**
   B1. inviting the chancellor to our first meeting of the spring semester
   B2. moving forward with plans and goals from fall 2020
   B3. faculty survey about anti-racism and racial justice work in classroom?
   B4. Student group with Black Lives Matter and restorative justice?

7. **current EDC concerns:**
   * Who do students go to when there are diversity-related concerns? When a racist event takes place? Or incidences of marginalization? Who is the go-to person? What is the process for a response? What if particular staff or faculty are targeted?
   * Who do students contact if they would like to get involved/more involved in equity, diversity, and social justice initiatives and programs? Where do they find information about getting involved?

8. **next EDC meeting: November 10 over Zoom**
(See google calendar invite for Zoom link information.)