

University of Minnesota Morris Digital Well
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Consultative Committee

Campus Governance

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Consultative minutes 01/31/2013

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Consultative Committee Meeting Minutes
January 31, 2013

PRESENT- Brook Miller, LeAnn Dean, Nancy Helsper, Bonnie Tipcke, Jim Hall, Heather Waye, Jim Barbour, Chad Braegelmann, Zachary Van Cleve, Joey Daniewicz;

Guest-Jacquie Johnson

Jacquie Johnson –

Talked about the 360 review, last completed in October 2011. Membership Committee may have jurisdiction over the review- this is the process used to review all upper level administrators. There is an expectation of an annual performance evaluation yearly, different from this, for each of our senior administrators, done by Jacquie and Jacquie is evaluated by president of the university. “Personnel Decisions International” name of the company for 360 review. Jacquie talked about the review and the process of the review. Now the review will happen with others-

Budget- Two weeks ago we received our budget instructions (43 pages long). In the fall there is a budget (compact) meeting. Jacquie reviewed the process of how our budget is approved and loaded for the next biennium. We also put new initiatives forward at this time, especially ones that expand or enhance our mission- i.e., communications director, American Indian Financial Aid counselor, School of Nursing support, the Salary plan, and support for funding for the Native American Tuition waiver.

We have to balance budget plan- in the past we have drawn down contingency funds to balance the budget. We also have to set a budget based upon expected enrollment (degree seeking students- PSEO and International students are not counted) for the next year. This year we budgeted for approximately 1790 and our fall 2012 10 day count was 1788. Most likely we will be down a bit for 2013 fall enrollment (budget is “potentially” being built around 1750).

Budget meeting is scheduled March 8.

LeAnn Dean- Will the cutting have to take part entirely in P & A? Or specifically the “A’s?”

Jacquie- Not necessarily. Certainly will be looked at, but will be more shared cuts.

Nancy Helsper- Will RAR play a part in this year’s budget?

Jacquie- The work is slow- going and progressing but with the time frame in front of us may not allow all information to be in place by the time we need to make final budget decisions.

Brook Miller- Hypotheses on why we lost almost 100 students of the 465 NHS from a couple years ago?

Jacquie- Noelle-Levitz worked with us and financial aid model to identify groups of students that were overrepresented from this data set that left us. Did we meet the expectations of those students-

LeAnn- Asked if we are expecting SE&E cuts or staff cuts?

Jacquie- Not as worried about the \$291,000 cuts- may have to be made up partly from contingency funds. Hope is that with some natural attrition of faculty and staff we don’t have to make drastic

cuts in other areas. She is more worried about the \$300,000+ that have been used in the past from the contingency fund and the fact that our enrollment based budget will be based upon lower projected enrollment for the fall of 2013 (meaning less money available).

submitted by Chad Braegelmann