12-13-2018

MEC minutes 12/13/2018

Multi-Ethnic Experience Committee

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Minutes for MEC meeting--Thursday, December 13, 2018

I. Introductions

II. Approval of 11/14/18 minutes
   A. Fix Irene’s name

III. Announcements
   A. MEC now on google shared drive

IV. Update on EDI Director and CDO searches
   A. Questions for the Chancellor:
      1. What is the timeline for the CDO (chief diversity officer) position?
      2. Will that person be the point of contact when there’s an incident?
      3. Would she consider combining this position with McNair? (Director of McNair is a 30% position.)
      4. MEC wants to see both job descriptions and be involved with the search.

V. Revising the Bill & Ida Steward diversity award
   A. Discussed revision, voted, and planned to report back to the functions and awards committee on suggested changes

VI. Update on campus climate survey
   A. Sara Lam (of faculty and P&A committee) went to consultative on 12/11. Good questions were posed.
   B. There are exit surveys, but those are not standardized.
   C. UMD did a campus climate survey--see website.
   D. Climate survey is part of the strategic plan.
   E. What is the role of the EDA (equity & diversity advocate) project in this push for a climate survey?
   F. Adrienne: We should pull from existing surveys. Plan to talk with Nancy Helpser and Melissa Bert.
      1. The PULSE survey
      2. Residential students--EBI
      3. Boyton Health (college student health survey)

Post-meeting discussion of campus climate survey
Jennifer Rothchild and Adrienne Conley meet with Melissa Bert and request the following:
1. List of surveys administered to faculty, staff, and students and how often
2. How best for us to collect demographic data?
3. We’d like to see the survey questions to search for questions that relate to campus climate.
4. Mine data from the questions that relate to campus climate
5. SERU survey