

University of Minnesota Morris Digital Well

## University of Minnesota Morris Digital Well

---

Equity and Diversity Committee

Campus Governance

---

12-13-2018

### MEC minutes 12/13/2018

Multi-Ethnic Experience Committee

Follow this and additional works at: <https://digitalcommons.morris.umn.edu/mec>

---

#### Recommended Citation

Multi-Ethnic Experience Committee, "MEC minutes 12/13/2018" (2018). *Equity and Diversity Committee*. 22.

<https://digitalcommons.morris.umn.edu/mec/22>

This Minutes is brought to you for free and open access by the Campus Governance at University of Minnesota Morris Digital Well. It has been accepted for inclusion in Equity and Diversity Committee by an authorized administrator of University of Minnesota Morris Digital Well. For more information, please contact [skulann@morris.umn.edu](mailto:skulann@morris.umn.edu).

## **Minutes for MEC meeting--Thursday, December 13, 2018**

### **I. Introductions**

### **II. Approval of 11/14/18 minutes**

- A. Fix Irene's name

### **III. Announcements**

- A. MEC now on google shared drive

### **IV. Update on EDI Director and CDO searches**

- A. Questions for the Chancellor:
  1. What is the timeline for the CDO (chief diversity officer) position?
  2. Will that person be the point of contact when there's an incident?
  3. Would she consider combining this position with McNair? (Director of McNair is a 30% position.)
  4. MEC wants to see both job descriptions and be involved with the search.

### **V. Revising the Bill & Ida Steward diversity award**

- A. Discussed revision, voted, and planned to report back to the functions and awards committee on suggested changes

### **VI. Update on campus climate survey**

- A. Sara Lam (of faculty and P&A committee) went to consultative on 12/11. Good questions were posed.
- B. There are exit surveys, but those are not standardized.
- C. UMD did a campus climate survey--see website.
- D. Climate survey is part of the strategic plan.
- E. What is the role of the EDA (equity & diversity advocate) project in this push for a climate survey?
- F. Adrienne: We should pull from existing surveys. Plan to talk with Nancy Helpser and Melissa Bert.
  1. The PULSE survey
  2. Residential students--EBI
  3. Boyton Health (college student health survey)

### **Post-meeting discussion of campus climate survey**

Jennifer Rothchild and Adrienne Conley meet with Melissa Bert and request the following:

1. List of surveys administered to faculty, staff, and students and how often
2. How best for us to collect demographic data?
3. We'd like to see the survey questions to search for questions that relate to campus climate.
4. Mine data from the questions that relate to campus climate
5. SERU survey