

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

9-13-2018

MEC minutes 09/13/2018

Multi-Ethnic Experience Committee

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Multi-Ethnic Experience Committee

Thursday, September 13

11:40-12:40

Prairie Lounge

- I. Introductions
 - Present: Autumn Johnson, Jennifer Rothchild, Tammy Berberi, Priyanka Basu, Irene Maloney, Rob Velde, Adrienne Conley
 - Not Present: Michael Weston (still need to confirm), Charles Hassinger, Nancy Carpenter (Nancy and Charles with McNair Scholars trip to NDSU)
- II. Meetings: dates, times, and location (Prairie Lounge)
 - A. Meet every two weeks as listed on the Community Hour schedule here in Prairie Lounge at 11:40 AM.
 - B. **We will NOT meet on September 27.** At a future meeting, we'll discuss how often we need to meet.
 - C. Community Hour is for shared governance.
- III. MEC membership
 - . See attached
 - A. To be added as members of this committee
 1. Ex-officio member nominated by the Dean (to replace Soloman Gashaw)
 - a. Give suggestions to Jennifer for someone that Janet could recommend if Janet cannot attend the meetings
 - b. Recommendation that VC for Academic Affairs be voting? Would need to be a constitutional change.
-Some discussion around pros and cons of this
 - c. Lt. Rob Velde, as civil service, could have voice on voting decisions (Right now, Rob does not have voting power on this committee.)
ADDED LATER—see Tammy's message below.
 2. 4th student member - might be another two weeks to identify this student
- IV. EDA pilot project
 - . Information - see attached handout on the E&D Advocate: Two Year Pilot
 1. Have people appointed on each committee to be an advocate who is a voting member on that committee
 - A. Campus Assembly presentation on 10/2 for action
 1. Presented on May 2, 2018 for information at Campus Assembly.
 2. Presentation was well received during for information.
 - B. Training
 1. Training is open to all community members.
 2. Will involve many Morris stakeholders.
 3. Will Schedule 2 training dates.
 4. Jennifer and Adrienne will develop a rough draft outline and share with MEC members.
- V. Plans for fall
 - A. By-laws state we are a committee to help students of color. Do we expand the purview of this committee to expand beyond students of color? To think more inclusive and include equity and diversity as part of our constitution. Currently no committee that focuses on faculty and staff of color and various issues, such as increasing recruitment.
 - B. Campus Climate. Interest in a campus-wide survey. Hope to have more information on this soon.
- VI. Misc.

. Tip: Not have a voting member taking minutes. EDI will arrange for someone to attend future meetings and take notes.

A. "Executive session" - able to have group meet and provide less details in notes if someone would need to attend meeting to share concerns they would not want to be "on record".

B. Community conversations.

C. Interim position of the EDI director. How can we provide support?

VII. Meeting: Will occur October 11 at 11:40 AM in Prairie Lounge

Minutes recorded and submitted by Adrienne Conley on 9/13/18

**Email sent from Tammy Berberi after our meeting:

In response to our discussion on the 13th about the VCAA/Dean's role in shared governance:

Per the Constitution, the VCAA/Dean votes on exactly 0 committees. On the other hand, they, or their designee, serve in a non-voting role on the following:

-ASLC

-Curriculum (chairs w/o voting rights)

-Scholastic

-Faculty Dev't

-MEC

Cheers, Tammy