

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

11-9-2017

MEC minutes 11/09/2017

Multi-Ethnic Experience Committee

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Minutes for MEC meeting November 9, 2017

In attendance: Robert Velde, Vera Wu, Jennifer Rothchild, Gus Claymore (standing in for Hilda Ladner), Farah Gilanshah, Adrienne Conley, Tammy Berberi, Ruby DeBellis

Guests: Heather Peters

I. Introductions

II. Reflections on the conversation for the last meeting regarding expanding the committee

- A. Looking at models--what are other campuses doing? Other COPLAC schools? Bring the current by-laws to the next meeting to discuss together.
- B. Importance of having a visible presence on campus

III. outlining and planning for the next steps of expansion

- A. Working closely with Queer Issues Committee and the Commission on Women and Gender Equity
- B. Working together to not water down diversity and equity
- C. Ensuring MEC is serving more of the campus
- D. Committee having more say campus-wide

IV. discussion of reaching out to all campus committees to ensure there's a diversity and equity component to their work

- A. Heather Peters, Commission on Women and Gender Equity, present the Equity and Diversity Advocate (EDA) project that would ensure an EDA voting member on every campus committee (see proposal attached)

V. campus climate survey

- A. Building community
- B. Assessment of diversity and equity on campus
- C. Assessing town-university relationship

VI. Committee membership

- A. Need to replace Liv as USA rep
- B. Need to replace Solomon as ex-officio/VCAA designee

VII. update on search process

- A. Jennifer Rothchild, as chair, needs to email Michelle Behr (with interim dean cc-ed) and express that MEC is very concerned about Hilda's pending departure and the administrator's plans for a search.