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Functions and Awards Committee (Inactive)

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2-14-2019

Functions and Awards minutes 02/14/2019

Functions and Awards

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Functions and Awards, "Functions and Awards minutes 02/14/2019" (2019). *Functions and Awards Committee (Inactive)*. 17.

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Functions and awards February 14 2019, 11:40am-12:40pm Welcome Center 210

Members present: Kellcee Baker, Lisa Bevevino, Andrew Brichacek, Bonnie Gulbrandson,

Brandon King, Elena Machkasova (chair), Steven Morgan

Members absent: Michelle Schamp

In these minutes:

1. Selection of the 2019 UMMAA Teaching award winner

2. Summary of email approvals for award calls since the previous meeting

Selection of the 2019 UMMAA Teaching award winner. The committee discussed two nominations for the UMMAA Teaching Award. Both nominations presented a strong case for the award. The committee discussed evidence for excellence of teaching, such as the nominees' teaching statements, evidence of outstanding teaching and mentoring provided in support letters, the students' feedback as presented in the nomination, and versatility of teaching approaches. We have also discussed contributions of the nominees' teaching-related activities to the campus and wider communities. Based on these discussions, the committee approved awarding the UMMAA Teaching Award to Dr. Stephen Gross. The committee recognized his excellent pedagogy and dedication demonstrated in his teaching, mentorship, and work as campus archivist.

Summary of email approvals for award calls since the previous meeting. The committee approved calls for nominations for majority of the spring 2019 awards on Feb 8th (by email and electronic vote). It's been pointed out that "UMM" needs to be replaced by "UMN Morris", and these changes were made as appropriate before sending out the calls. The committee also approved the Bill and Ida Stewart Award in its most recent (modified by the Multi-Ethnic Experience committee) by electronic vote on Feb 19th. The approved award is attached. (Even though these decisions were made by email and electronic vote, they are included into the minutes of the closest in-person meeting for the record and for transparency.)

The meeting was adjourned at 12:40pm Submitted by Elena Machkasova, Approved on April 25th 2019 Future meetings:

Feb 28 - Scholar of the College recommendations,

March 14 - Larson award (commencement student speaker) short list,

March 28 - Edson award, forming subcommittee for Mary Martelle award, inviting jury for Edith Rodgers Farrell award.

Attachment:

Title: Bill and Ida Stewart Award for Ethnic Diversity

During each academic year one University of Minnesota, Morris faculty/staff member and one student may be selected to receive the Bill and Ida Stewart Award for Diversity. Bill Stewart touched the lives of thousands of Morris students and championed the concerns, needs, and accomplishments of students of color. Under his leadership, the Minority (now Multi-Ethnic) Student Program provided academic assistance, financial aid, and student support services to improve minority student opportunities on campus. Bill's wife, Ida Stewart, served the campus as a faculty member, education coordinator, and academic advisor. She is known for establishing World Touch Cultural Heritage Week and the Women of Color Association as well as connecting the campus to large university communities.

This award recognizes faculty, staff and students who have displayed exemplary service on our campus in support of promoting ethnic diversity and a supportive climate for all people. Recognized efforts will have been sustained over the course of the awardee's tenure at Morris and will have helped to create positive, lasting change. Each faculty or staff winner's name will appear on a plaque to be located in the TMC. The student winner will receive a colored stole to wear at graduation.

Eligibility

All full-time students are eligible for the student award. Tenured and tenure-track (regular) faculty, term (non-regular) faculty, professional and administrative instructional staff salaried through the University and holding a 66 2/3% time or greater appointment, and United Staff Association staff who have been at the University of Minnesota, Morris for at least three years, including the current year, may be nominated for the Bill and Ida Stewart Award for Diversity Previous nominees who did not receive the award may be re-nominated. Previous winners of this award may not be re-nominated.

Criteria

Nominees will be evaluated on the basis of documentation of outstanding contributions to the support and enhancement of ethnic diversity at UMN Morris. The documentation should provide specific evidence of outstanding performance in one or more – not necessarily all – of the criteria listed below, but the list should not be considered exhaustive or restrictive. The selection committee will consider any and all kinds of outstanding contributions to UMN Morris's diverse community so identified and demonstrated by the materials provided. The magnitude of an outstanding contribution in one area may compensate for little or no contribution in other areas. *The Award will be based on sustained efforts over the course of the nominee's Morris tenure, rather than a single accomplishment, in areas such as:*

- enhancement of ethnic diversity at UMN Morris
- · involvement in multicultural activities
- activism in promoting diversity
- engaging peers/colleagues in diversity activities
- · achievement in the area of recruitment and retention of underrepresented students, faculty and staff for the Morris Campus.

Additionally, the dossier will be evaluated with respect to effectiveness, impact, sustainability and initiative. *In all cases, it is not the activity in itself, but the energy, the creativity, and the effectiveness of the activity that constitute outstanding contributions to diversity at UMN Morris.*

Dossier guidelines and selection process

Any faculty, student, and staff can nominate any other faculty, student, or staff. The names of the nominees will be sent to the Chair of the Functions and Awards committee at the end of the Fall semester via a form provided by the F&A committee. The nominator(s) must either indicate that they have notified the nominee about the nomination, or request that the F&A committee notifies the nominee. **The dossier** for the award must be sent electronically to the Chair of the Functions and Awards Committee by the second Monday in by the first Monday in March. A subcommittee of the Multi-Ethnic Experience Committee (consisting of one student, one staff and one faculty member) will then review dossier materials and provide the F&A committee with a slate of potential awardees for their approval. In the event that the subcommittee cannot reach agreement, the selection defaults to the full Multi-Ethnic Experience Committee. Awards need not be made each year if no candidate is deemed worthy. The award recipients will be announced at the Awards Dinner in April. They will further be recognized at the appropriate spring honors events.

The dossier must contain the following items:

- A 1-2 page statement (using a 12-point font type) making a convincing and detailed the case for the nomination based on the nominee's outstanding contributions to enhancement of diversity over the course of his/her tenure at UMM. It should describe the nominee's qualifications with specific reference to the criteria above (or others being used) and their relevant activities and accomplishments. Examples should be provided that relate clearly to the above stated criteria.
- At least two supporting letters citing specific examples in support of the case. At least one of these
 letters must be from a Morris student, faculty, or administrator, additional letters may be also from
 UMN Morris, or may include non-Morris references.