

University of Minnesota Morris Digital Well

## University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

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4-22-2016

### MEC minutes 04/22/2016

Multi-Ethnic Experience Committee

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#### Recommended Citation

Multi-Ethnic Experience Committee, "MEC minutes 04/22/2016" (2016). *Equity and Diversity Committee*. 10.

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## 4/22/16 Multi Ethnic Experience Committee Meeting Minutes

Present: Hilda Ladner  
Farah Gilanshah  
Michael Ceballos  
Tracy Otten  
Nick TwoBears  
Jena Lipham  
Liv Klemek

Tracy Otten-- Chair of the Staff and Faculty Development Committee here with some questions regarding a faculty/staff professional development day (she will bring suggestions to her committee and help decide what the training will include).

Tracy's proposed sessions for professional development day. One hour slot for one of these topics.

Three potential proposals:

- 1) Cultural Sensitivity/working with students of color
  
- 2) A Report on SOC survey taken? This process is not yet complete and the report is not finished.
  
- 3) Certificate Training—OED Ally workshop: Potentially wanting the first hour of POC training, but one hour isn't enough time to get through this workshop  
-Michael (GHO?) Training Implicit Bias in the Hiring Process

\*\* It was mentioned that Heather Peters would be a good person to put together a cultural sensitivity training.

\*\*Possibly spend time on discussing faculty and staff of color. Our numbers have gone from 17% down to below 10%.

\*\*Discussion of a potential 3rd "track" during the professional development day with an emphasis in these areas (sign up and pre-register).