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UMM USA/United Staff Association 1993-11-30 Minutes Submitted to the UMM Digital Well by Rebecca Webb via Naomi Skulan 2019-4-16

The November 30, 1993 fall quarter minutes of the United Staff Association is available only as a graphic (jpeg) and has been pasted into this document.

MINUTES OF THE UNITED STAFF ASSOCIATION FALL QUARTER MEETING NOVEMBER 30, 1993

The meeting was held at 2:30 p.m. with twenty two member in attendance. Chancellor Johnson began the meeting with remarks about the recent "Halloween Incident" and its aftermath. The events are to be regarded as abhorrent behavior, not an ordinary prank but a traumatizing event. That punishment should not be the focus and that forgiveness would not necessarily dismiss the event at trivial. There is a task force at work, channels of communication are being kept open and the county attorney is conducting his own investigation.

Committee announcements included: Pat Hein replacing Michelle Alt on the Honors Comm., Pam Engebretsen replacing Maggie Von Helwig on CRPC, USA Social Committee consists of Liz Ascheman, Cheryl Estenson, and Maggie Von Helwig. Tom Mahoney will serve on newly created Academic Support Services Comm. created by Campus Assembly Oct. 18. Two committees have been eliminated from the Assembly; Student Academic Integrity (no staff rep) and Athletic Committee (Joyce Cain rep). Bonnie Tipcke replaces Michelle Alt as USA Treasurer.

Treasurer's report: \$294.14 checking, \$347.81 interest on CD.

Constitution Ratification moved by N.Mooney seconded by D.Dylla. In line with article six of the constitution ratification will be by 2/3 vote of members present. Vote was show of hands and unanimous.

The winner of the 1993 USA scholarship is Paula Hattlestad, daughter of Cliff Hattlestad. It is paid by the interest on the CD and money collected from undues.

Scholarship Subcommittee reported on proposed changes to criteria. Motion to endorse from B.Tipcke seconded by J.Riley. Discussion included question about included nieces and nephews as potential recipients. Subcommittee expressed concern that some limitation was necessary. Others thought there had to be some limits. Recommendations were accepted by ballot vote; 17 in favor, 3 against, 2 abstentions.

Social Committee announced 63 attended Fall potluck. Coffee/cookie gathering will be held Dec. 21 and another potluck next quarter.

Lynn Schulz reported on application for UofM Professional Development Funds. Chancellor and Vice Chancellors met with Pat Tanner, Lynn Schulz, Dave Dylla, Thelma Wilson. UMM requested \$45000. \$30,000 for workshops/seminars to cover; diversity, stress mgmt, communications, and student development. \$15,000 for a competitive fund to be administered by committee made up of staff from different areas (assigned by USA) and appropriate administrators for things such as travel usA FALL'93 MINUTES CONT'D

UMM will receive some money but exact amount is to be announced. Vice Chancellor Brannen has asked for volunteers to assist with setting up, announcing, etc. of the workshops/seminars. Staff should call her office.

Arlene Beseman announced staff changes and additions. Clare Strand encouraged staff representatives on campus committees to send reports for the 92-93 year to her. They are a valuable historical record that represent staff concerns and interests in campus governance.

New Business; N.Mooney inquired about Undues. Pat Tanner responded that they will be collected winter quarter. The Chair asked for suggestions on how to increase attendance at future meetings.