

University of Minnesota Morris Digital Well

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Planning Committee

Campus Governance

11-29-2016

Planning minutes 11/29/2016

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To:	Planning Committee	
	Participants:	Oscar Baldelomar, Melissa Bert, Brook Miller, Seung-Ho Joo, Sandy Kill, Jana Koehler, Tiernan Lenius, Mike Cihak, William Rasmussen, Bryan Herrmann (ex-officio), Gwen Rudney (ex-officio), Matt Senger (ex-officio), Alison Campbell (secretary)
From:	Engin Sungur, Chair	
	Present:	Oscar Baldelomar, Brook Miller, Seung-Ho Joo, Sandy Kill, Mike Cihak, Bryan Herrmann, Jana Koehler, Matt Zaske, Jena Koehler, Gwen Rudney, Alison Campbell (secretary)
	<i>Meeting Agenda</i>	
	Date:	November 29 (Tuesday)
	Time:	3:00-4:00
	Place:	Prairie Lounge
Committee Website	http://committees.morris.umn.edu/planning-committee	
Committee Moodle Site	https://ay15.moodle.umn.edu/course/view.php?id=7767	

THE AGENDA

1. Approval of November 15, 2016 Minutes (will be provided by Alison Campbell) (5 min.).

Action: Approval of the minutes – group needs time to read over them

2. Report on Strategic Planning Stage 1 Survey progress.

Engin announced that we have had positive feedback on our surveys, with 30 submissions to look at already. We as a Planning Committee discussed our goals from the 2006 Strategic Plan and decided what the status of the goals were. Engin would like everyone to fill in the goals sheet he handed out and bring it to the next meeting.

Goal 12 – Achieve Energy self-sufficiency through wind generation, biomass heating and cooling, local foods initiative, green vehicles, recycling, and conservation. Invest resulting savings in strategic initiatives. Responsibility: Associate Vice Chancellor for Physical Plant and Master Planning, Senior Administrative Director for Finance and Administration, Campus Resources and Planning Committee. Timing: Initiatives have begun, additional steps beginning fall 2007.

Status of Goal = In Progress

Bryan mentioned that the Wind Turbines have saved 2 mil KW hours in about 8-10 years. Currently, some of the savings goes to pay off the Escrow contract but we do save more then we have to pay. The other savings is put away for future maintenance.

The committee agreed that we are in progress with the statement “invest resulting savings in strategic initiatives.” When the strategic plan was written in 2006 they were unsure how much savings this would generate and how long it would take to accumulate. Bryan said, in the future, savings will be huge but because of the bond we will not see it in the next 3-4 years. A committee member asked, “When will the bond be up?” - Bryan is not sure but will look it up and report back. Engin commented that the savings

process should go back into initiatives and the new goal should specify where. Enign also thinks that the savings should be reported to the Planning and Finance committees.

A committee member asked, “Where does conservation fit into this?” Right now we are at about 10% because of saving 2,000 Watts per year with switching to LED lights (past used 25W, now only 8W).

We did market research on Green Initiatives and it now is not the main focus of our brand and publication materials because it has run its course. Students expect it more as a norm now and we need to think about what our next green initiatives will be. Bryan mentioned that we are one of the only institutions that is almost carbon neutral and we are able to achieve this in the next 5 years. We are a model that other institutions are looking at and students are the ones making this possible. Brook brought up the questions of where should UMM be investing our money because we still have an EcoStation to create in Ashby. The committee agreed that Green Initiatives are important and help encompass our partnerships.

Goal 15 – Institute a more rigorous system for aligning and allocating faculty and staff with University needs and student body size. On a regular basis, analyze staffing levels across all units in order to identify areas where realignment is needed, and compare UMM staffing levels in all units to those of peer institutions. Also, regularly compile and analyze class sizes and student-faculty ratios in all disciplines to ensure efficiency and effectiveness and use this data to define priorities in hiring of new faculty and staff. Continue to support small class sizes by limiting classes with 50-plus students to no more than five percent of our total course offerings.

Status of Goal = In Progress

The committee discussed the “rigorous system” UMM has and how there is not an automatic replacement for anyone who leaves or retires. If your numbers are down then you have to work hard to make your case on why the department needs a new faculty member. Gwen mentioned that faculty who are trying to get tenure have to go through a rigorous process in order to be awarded tenure.

Not sure about the content in this part...

In regards to the “Related Goal” section, Brook brought up Lowell’s “Shock testing.” A related question would be, “What is the student size that we can support?”

In regards to the “Brief comment” section, Brook mentioned being provided the estimate of the number of students each year.

Goal 19 – Provide faculty and staff salaries comparable to the upper tier of the Morris 14 Comparison Group in order to reach our goal of becoming a top tier national liberal arts college.

Status of Goal = In Progress

Bryan mentioned that in the last three fiscal years we have been investing in \$300,000 for faculty salaries.

The Planning Committee has 2 more goals to discuss and will save them for the next meeting.

3. System-wide Strategic Planning Initiative.

Brooke has no updates since the committee left. Once he has received the report he can post it on the Moodle site and will request feedback from the committee.

4. Morris and Twin Cities are nominated as Sanctuaries.

Bryan said that Jacquie will talk about this during Campus Assembly on December 6th. This topic has a lot of legal issues associated with it and the Regents will have to address it. The Planning Committee talked about how any Native American student will still be granted free tuition and how the Morris Campus is the center for advocacy for the Latino community. They mentioned that Police Officers are not actively trying to find people who are undocumented. A committee member asked, "Who owns UMM land?" - Regents of the University of Minnesota own the land.

Next week (December 6th) will be the last meeting of the semester.