

University of Minnesota Morris Digital Well

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Planning Committee

Campus Governance

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Planning minutes 02/10/2015

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MINUTES OF THE PLANNING COMMITTEE

10 February 2015

Present: Jon Anderson, Taylor Barker, Michael Eble, Seung-Ho Joo, Sandy Kill, Jana Koehler, Sarah Mattson, Brook Miller, Lowell Rasmussen, Gwen Rudney

Absent: Jim Hall, Jordan Wentz

Chair Jon Anderson called the meeting to order at 2:00 pm.

Motion and second to approve the minutes of 4 February 2015 as amended. Passed with one abstention.

Jon Anderson reports that he met with Chancellor Johnson last Friday (6 February 2015). Some main points from the meeting:

- Re dual responsibilities in Admissions - Concerns
- What does "Lead" mean? Probably benign. Chancellor will try to rephrase.
- Shared directorship? Chancellor is aware of the possible problems. JA thinks there will be substantial change in this portion of the document. It is still a work in progress.
- To whom would the two report? Not discussed Friday, but in earlier conversation, it seemed likely that they would continue to report to the Chancellor.

Jon presents a new document that is a working draft of what Chancellor Johnson plans to bring before the Regents, etc. It connects UMM plans with the U Strategic Plan – where and why we don't match.

- UMM statement - How it connects to the Twin Cities items
- Capital Campaigns
- This document is a mental map of what the Chancellor plans to present in the Twin Cities.
- Question about the 2100 enrollment goal and the recent more modest goals. Answer from Jon is that the Chancellor thinks this is the best way to state it.
- We are up against bad demographic projections; so 1700-1900 seems more realistic.
- Our (Planning Committee's) document has longer-range items. The Chancellor's is short-term budgetary
- Budget Meeting friendly presentation
- Frame the argument in terms of our academic goals and MHEC results. We are being evaluated and apparently doing well.

Enhancing Facilities

- Address older buildings? Transform into 21st Century Campus
- These buildings have accessibility issues. Also, these old buildings are energy hogs.
- HEAPR: \$55M request to legislature; assume UMM would get about \$1.6M

- If Legislature appropriates \$40M, UMM would get about \$1M. If \$25M appropriated, UMM gets about \$750K.

Organizational Structure: Twin Cities strategic goal linked to reducing bureaucracy?

- Should we consider this as we proceed with our own study of UMM organizational structure?

Supporting specific chairs, programs?

- Is our goal to have endowed chairs in all divisions?
- How would this improve the programs?
- Chairs in interdisciplinary programs?

Large gift of land to UMM (near Ashby)

- Ongoing maintenance costs? Some questions.
- Mostly native prairie. Some farmed. Farmer wants to continue to rent the tilled land. A source of revenue.
- Perhaps an Environmental Learning Center?

Jon Anderson reports on meeting with Aaron Horn:

- Jon has the model details for the larger Model
- Any takers for a subcommittee to parse this information? Jordan Wente will work with Jon.
- How can we move the model? Disadvantaged Minority percentage is a big driver for our campus.
- Re new policy for American Indian Tuition Waiver: Sandy Olson-Loy may have new information.

Investigation of Organizational Structure: How do we proceed?

- Look at our OS vs our peers' – Morris 14 plus COPLAC. Jana Koehler has a starting place defined.
- Jon will provide a link to the UMM OS and make assignments to committee members – perhaps 2 institutions each.
- Concern: our lack of expertise re Organizational Structure
 - What are we looking for?
 - Look for places where we are clearly an outlier
 - Consider employee FTE and student enrollment
 - Within the U of M system, Crookston is perhaps most like us, though they have high numbers of online students.

- Look at Library staffing per student – UMM is very low
 - If you find someone who has concerns about OS, please talk with them.
- The VCAA search firm described the UMM OS as “very strange” because of all the atypical entities reporting to the VCAA/Dean. Our Dean does some functions that are not handled at that level anywhere else.
- How many people report to the Dean and how many to the VCAA? How many report to the Chancellor?
- Nancy Helsper has a current Organizational Chart.
- Should we ask the current search firm for data or opinion?
- So, we identify problems and concerns. What do we report and to whom do we report it?
- Most likely, we would report to Campus Assembly and other committees.
- Origins of the problem? We need to look at the evolution of the organizational structure.

Adjourned at 2:59 pm.