

University of Minnesota Morris Digital Well  
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Consultative Committee

Campus Governance

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9-24-2014

## Consultative minutes 09/24/2014

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Consultative Committee Minutes  
September 24, 2014

Present: LeAnn Dean, Michelle Page, Jayne Blodgett, Rita Bolluyt, Sam Daniewicz, Julie Eckerle, Lisa Harris, Nancy Helsper, Megan Jacobson, Jean Rohloff, Allison Wolf, Guest Janet Ericksen

Minutes from the September 3 and September 17 meetings were read and approved.

Janet Ericksen spoke regarding the job reclassification study which this committee discussed last year and the letter that was subsequently sent by this committee to Kathy Brown (VP of Human Resources) expressing dissatisfaction with the project. LeAnn will send a copy of the letter to committee members. Contact with President Kaler referred Janet to Kathy Brown who referred her to our chancellor. At this point in the process, we seem unlikely to be able to stop or significantly change it, although continuing to challenge it at times may be successful in individual cases and may keep reminding the U's HR off ice of the problems with the process on our campus. We have not talked with anyone at other system campuses to find out if they have had problems similar to the ones we had with the job reclassification process.

A motion was made and approved to pursue inviting Kathy Brown and Bob McMaster, Vice Provost and Dean of Undergraduate Education, to visit our campus sometime in April so that they can become familiar with Morris. We would inform the chancellor before extending the invitation. We would also inform USA and MASA when the visit is scheduled.

Janet also spoke briefly regarding the financial issue of private music lessons. The amount that students pay for lessons does not cover the salaries paid to the instructors. This has been a problem for many years. She feels that we would be unable to get qualified instructors if we pay them less than we do now. Comments heard from students indicate that they are pleased with the quality of instruction that is being received.

Items of interest in the future:

A message from Jim Hall indicated that VP Scott Studham will be here on October 6 and would like to meet with this committee.

There will be a general session regarding ESUP on October 27 which committee members are encouraged to attend.

Jacque Johnson will be our guest at the October 15 meeting. She will be open to questions from the committee.

Bart Finzel will be our guest at the October 22 meeting. He will be open to questions from the committee.

Lisa will find some dates when Lowell would be available to attend a meeting.

Co-chairs LeAnn and Michelle will make a list of issues to be discussed/guests to invite for this year. One suggestion was a possible meeting with the new person in charge of Conflict Resolution on the Twin Cities Campus.

Submitted by Rita Bolluyt