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FAPAAC minutes 04/04/2016

Faculty and P&A Affairs Committee

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Faculty and P&A Affairs Committee
Meeting Minutes
Monday, April 4, 2016
Moccasin Flower Room, 3:30 p.m.

Present: Gordon McIntosh, Chlene Anderson, Kerri Barnstuble, Julia Dabbs, Kiel Harell, Peh Ng. Absent: Melissa Vangsness, Bibhudutta Panda.

Minutes of the 3/10/16 meeting were reviewed and approved.

Committee discussion included:

Salary Review report:

- New salary data was released and do we want to include in report? Sub-committee will meet again to complete the summary and have done before the next committee meeting. Discussion as to who approves report before sending out to campus and does the steering committee need to approve?
- G McIntosh will attend campus assembly on April 21, 2016 and mention the salary report will be sent out soon. A suggestion to take a few bullet points to share from report to assembly.

SRT report:

- Committee accepted the sub-committee's written report.
- G McIntosh will check with the Faculty Development committee to make sure David Langley will lead a session on SRT interpretation at the Faculty fall professional development day. This upcoming event will be shared at campus assembly on April 21, 2016.
- G McIntosh will share with campus assembly that a document has been created that has references and the interpretation of SRT's numerical results, comments and ways to address the issues will be emailed soon.

There was a brief discussion on what are the responsibilities of the Faculty and P & A Affairs committee. Under the campus governance link, the committee's responsibilities listed:

- develops, reviews and recommends policies and procedures that influence the professional and personal welfare of the faculty and the P&A staff
- recommends improvements in the design and implementation of personnel policies, including such matters as tenure and promotion, workload, salary and benefits, and hiring and retirement alternatives
- monitors any legislation and other policies affecting faculty and P&A staff welfare and procedures

Jenny Quam will schedule the next FACPACC meeting the week of April 25th.

Submitted by: Jenny Quam