

University of Minnesota Morris Digital Well
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Consultative Committee

Campus Governance

10-31-2013

Consultative minutes 10/31/2013

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Consultative Committee
Prairie Lounge
October 31, 2013
10:00 – 11:00 a.m.

Committee members present: Jim Hall, Nancy Helsper, Heather Waye, Janet Ericksen, Ray Schultz, Chad Braegelmann, Molly Donovan, LeAnn Dean, Allison Wolf, Joey Daniewicz, Jean Rohloff

Not Present: Jim Barbour

Approval of Minutes

The minutes for 10/17 and 10/24 were unanimously approved with changes applied to both sets of minutes regarding attendance and visiting guest's shared information.

ACE Office and Director Discussion

The question from here on out is what our connection to this process is going to be. Our goal should be to make a recommendation to Bart, but we aren't sure how to do so regarding the amount of information that we have received from the other parties involved. One of the biggest issues is in the fact that the entire process is very new, as well as rushed, for all parties involved. Ray recommends that we should go through the minutes looking for information from parties involved, and create a follow-up that will be given to Bart with our approval. Janet feels as though the staff director would be the best use of the position based on the information that we have received, with a good majority of the committee agreeing.

Input from Sarah Ashkar brought up the idea of combining separate tasks to make a full time director position, something comparable to an Admission Director. Communication between all involved in this situation needs to increase across the board in order to get a fully developed plan. The board is something that could be utilized to ease the process, but can't be expected to make large decisions when they are unsure of their footing and slate. There is concern about combining more offices and more faculty positions due to the already existing roadblocks of communication.

It was suggested that we would send forth another set of comments and questions based on the discussions from the ACE office and input from the Board members, as well as our chief ideas, including:

- We need to figure out what the board's role is
- It doesn't seem that there is enough sufficient work available to create full position as director
- If a staff member is chosen, they should have a better connection with the students, i.e. teaching an IC course
- No clear solution was reached by any parties so consultations between all involved might benefit the process
- The current model has been able to work with a faculty director, except with the continuous leaving of directors it was hard to see in

the bigger picture (even though the turn over would still exist with any other faculty member director)

- A full time director could potentially increase administration, except at different levels and without increasing the physical personnel

Employment and FTE status is created through a decimal system but that would create an issue for head count if they were counted twice based on different roles.

The decision of the committee was to redraft a memo to Bart, including our minutes and opinions of where to move from here on out.

Sarah Mattson Follow-Up/Civility in the Workplace Issues

There have been discussions between Sarah and Chancellor Johnson about what steps to take about the Civility Issues on campus regarding reaching out to different employee groups on campus. It was also suggested that the admin meeting consisting of Department Heads be charged with employee civility and expectations of conduct in the workplace. Last year there was a discussion of mandatory vs. optional expectations, but there hasn't been a tangible growth. Adding something like the "25 Rules" that Nancy shared in a previous meeting would be added into that conversation to show what we are expecting on a "Morris level" rather than what was taught in the larger meetings offered.

It was suggested that a message should be sent to Chancellor Johnson to show that we are still working on the civility issue, to not only solidify the need for this issue but to also show that other committees are concerned about what steps are to follow. It was enjoyable to see that Sarah wanted to work with the Committee about this issue because we would have another person to involve in the conversation to contribute information she had on another level.

We will plan to meet two weeks from now, unless another pressing issue would arise in a week's time.

Respectfully submitted by Allison Wolf