

10-28-2014

## FAPAAC minutes 10/28/2014

Faculty and P&A Affairs Committee

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### Recommended Citation

Faculty and P&A Affairs Committee, "FAPAAC minutes 10/28/2014" (2014). *Faculty and P&A Affairs Committee*. 35.  
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**Faculty and P&A Affairs Committee**  
**Meeting Minutes**  
**Tuesday, October 28, 2014**  
**Behm #201, 11:00 a.m.**

Present: Peh Ng, Athena Kildegaard, Dave Roberts, Paul Schliep, Melissa Weber, Sara Haugen, Kevin Stefanek, Hiroyuki Imai, and Chlene Anderson. Absent: Vicki Graham.

The following topics were discussed:

Feedback we have received from Faculty and P & A on the email sent asking for input about how to improve the general welfare of faculty members and P & A staff. Also prepare for upcoming committee meeting with Chancellor Johnson.

**Minutes from 10/7/14 discussed and approved.**

D Roberts welcomed Chlene Anderson who is the new P & A representative starting a 3 year term.

**Feedback from Faculty and P & A email responses:**

The email suggestions for input for improvements were professional development opportunities, free parking and free admissions to art events, Green Dot training incorporate in the fall faculty retreat, employee discontent, salary consistent with other UMN campuses, Wellness programs available at all UMM campuses, impact of U wide Job Family Study, funding for P & A professional development, civility at work, and summer school pay decreased.

The committee read each email response, discussed, and categorized input to coincide with Jacquie's list of three items of improvement from last year's Engagement Survey which were (1) Raising faculty salaries, (2) Appreciating people's work, (3) More professional development for both faculty and staff.

Also a suggestion for committee to meet with the Faculty Development Committee chair and some of the members, to discuss if both committees could work together on suggestions for obtaining funding for professional development. D Roberts will see if available in joining us on the next regular scheduled committee meeting on 11/18. Also include Troy Goodnough and Jayne Blodgett, MASA chairs, for discussion on topic of civility at work.

**Next committee meeting includes Chancellor Johnson:**

Jacquie is available to meet with the committee on November 11 at 11:00 am to discuss last year's Engagement Survey. A few members are unavailable that day but felt we should proceed with meeting. Meeting would be most efficient to discuss the things recommended to improve. Also a suggestion to start discussion with the three recommended improvements in the reverse order #3, 2, 1, and talk about these improvements in a budgetary frame of mind.

Special meeting date with Chancellor Johnson is 11/11/14 in Behm #201.

Next regular schedule committee meeting is 11/18/14 at Humanities Conference Room.

Meeting adjourned. Submitted by: Jenny Quam, staff support