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Faculty Development minutes 10/29/2013

Faculty Development Committee

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Faculty Development Committee minutes, Tuesday October 29 2013

Present: Siobhan Bremer (chair), Rita Bolluyt, Mark Logan, Michelle Page, and William Straub
Absent: Emily Carruth, Stacey Rosana, and Tianyue Li

Discussion of FEP (Faculty Enrichment Program) applications. Two applicants were not eligible because the guidelines say must be tenure-track or multiple year contract faculty [as per http://www.morris.umn.edu/services/acad_affairs/research_fund_FAQ.html]. Therefore committee had to decide on remaining three applications that met previously stated requirements. Part of the criteria for favorable decision is inclusion of intercultural competence since UMM is a land-grant institution. Funding is meant to fully integrate faculty into our institution. Our committee does not actually grant the funds, but rather offers committee approval which is then passed on to the Dean in making his decision as to whether the requester actually will receive funding.

First application was discussed, including pros and cons. One question was whether the request for an electronic dataset is an appropriate use of FEP funds. Nevertheless, the committee voted unanimously to approve the request with the stipulation that the requester apply for a FREF (Faculty Research Enhancement Funds) grant as that would probably be more applicable. Despite concern over appropriateness of purchasing dataset, funding the request will most likely help students in addition to helping the faculty requester.

Discussion of the second application which was brief, but did address the vital questions. Seems like a good use of mentorship. Activities stated were vague, but could receive help from mentor to help clarify. This seems to be a common experience for new faculty. Unanimous consent by committee to accept the application.

Third application was discussed. Slightly different application since fine arts professor needs dissemination and creative recognition in order to further her work. The question of who could possibly be the mentor for the faculty requester was not clear; however that was not our committee's responsibility. The third application was also unanimously approved for funding.

The next FDC meeting will be next week, November 5, 2013. We will discuss whether we want this whole committee or a subcommittee to go over the rubric for ranking/rating of applications for faculty time release. Siobhan will check whether Roger Wareham from Grants Development Office should be included.

Committee chairperson also inquired as to whether any FDC committee member is applying for time release this year – answer: no. Do we need to update the criteria? The dissemination of the project needs to be very specific with a timeline from applicants. This was clarified in the most recently released "Guidelines for Faculty Time Release Funds." The meeting on December 10 will discuss this. William will be absent that day due to training in the Twin Cities. Fall professional planning will be left until next (Spring) semester for discussion.

3:36 p.m. meeting adjourned

*Minutes respectfully submitted by
William Straub
Digital Services Coordinator Librarian
UMM Rodney A. Briggs Library*