

University of Minnesota Morris Digital Well

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Steering Committee

Campus Governance

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4-6-2015

### Steering minutes 04/06/2015

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Steering Committee Meeting  
April 6, 2015

Present: Jennifer Zych Herrmann, Barbara Burke, Jenna Ray, Jennifer Goodnough,  
Jacqueline Johnson, Dave Israels-Swenson, Allison Wolf, Margaret  
Kuchenreuther

The purpose of the meeting today is to talk about succession planning for the Vice Chancellor for Finance and Facilities position currently held by Lowell Rasmussen. Chancellor Johnson reported that she has consulted with the following: Consultative Committee; Division chairs, Vice chancellors; President Kaler; staff in Admissions; staff in Facilities Management; the Planning Committee and the Finance Committee. According to the Constitution, the Steering Committee should also be consulted. She was not aware of this and did not intentionally overlook this group.

Based on positive feedback from all of those listed above, she plans to appoint Bryan Herrmann with an approximate effective date of July 1 for an interim period of three years with a decision in year two regarding whether or not to do a national search or to retain Bryan Herrmann in the position without a search.\*\* She did consider the option of doing a national search but the timing did not seem right since we are also searching for a chief academic officer this year. Senior leadership positions typically involve the use of a search firm and two such searches in a single year would stretch our limited financial resources. Bryan's move does leave a vacancy in Admissions and we will do a national search for an admissions director. Now there is the issue of where Admissions should report. Currently, Admissions reports to the chancellor. It has yet to be determined whether the reporting line will stay as is or if the reporting line will change to the Vice Chancellor for Finance and Facilities. There was a suggestion to consult with the Scholastic Committee regarding the structure of Admissions. Chancellor Johnson said she is not averse to consulting with Scholastic and suggested having someone from the committee serve on the search committee for the new director.

\*\* It has been noted that Constitution states a search should take place.